

CITY OF HAYWARD

AGENDA REPORT

AGENDA DATE	<u>12/19/00</u>
AGENDA ITEM	<u>4</u>
WORK SESSION ITEM	<u> </u>

TO: Mayor and City Council

FROM: Personnel Director

SUBJECT: Adoption of Memorandum of Understanding with IFPTE Local 21

RECOMMENDATION:

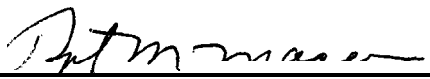
That the City Council adopt a two-year labor agreement with the International Federation of Professional and Technical Engineers effective October 1, 2000 through September 30, 2002 pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

The City and IFPTE Local 21 have reached a two-year agreement on a new Memorandum of Understanding effective October 1, 2000 through September 30, 2002. The principle economic components include a general wage increase of 4% effective October 1, 2000; 4% effective October 1, 2001; special adjustments for seven additional classifications; an improved dental plan; and upgrade PERS retiree benefit to Fourth Level 1959 Survivor Benefit Program (no cost). Total cost for fiscal year **2000-2001** is approximately \$295,000.

Due to the length of the document, the agreement is not attached. However, is available for review in the City Clerk's Office

Recommended By:


Robert M. Macias, Senior Personnel Analyst

Approved by:


Jesús Armas, City Manager

Attachment: Draft Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ACCEPTING MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF HAYWARD
AND INTERNATIONAL FEDERATION OF PROFESSIONAL
AND TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby accept that certain Memorandum of Understanding for the period October 1, 2000, through September 30, 2002, between the City of Hayward and the International Federation of Professional & Technical Engineers, Local 21, **AFL/CIO**, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward